

To: All Principals, All Vice-Principals

From: Bill Loshaw, Superintendent of Teaching for Learning

Copy: All Superintendents, All Executive Assistants

Date: November 13, 2020

Subject: **Professional Activity – November 27, 2020**

**Priority
Information**
*Please share with
Appropriate Staff*

The purpose of this memo is to provide you with a focus for staff training at the upcoming Professional Activity Day scheduled for Friday, November 27, 2020 during regular school hours. As you will see outlined below, there are two areas of focus for learning on this day, as required by the Ministry of Education:

- 1. Occupational Health and Safety: Training on Violent Incident Reporting;**
- 2. Bullying Prevention, Intervention, and De-escalation Training.**

Please note that materials are being developed to support you in addressing these topics with your staff members and that this information will be shared with you through Superintendent McNair's office next week.

In addition, please note that for each mandatory PA day we are required to prepare and share an agenda at least ten school days before the scheduled PA day. Therefore, schools are required to share this information further, as described below:

- Posting the PA day agenda on their school website;
- Posting the PA day agenda in the main office;
- Distributing the PA day agenda to school council chairs;
- Using other means that are appropriate to make the agenda accessible to all participants.

We appreciate your support in sharing this information so that members of your school community are aware of the learning focus for the PA Day.

Participating Schools

Almonte District High School	Arklan Community Public School
Athens District High School	Beckwith Public School
Brockville Collegiate Inst.	Bridgewood Public School
Carleton Place High School	Caldwell Street Public School
Char-Lan District High School	Cambridge Public School
Cornwall Collegiate V.S.	Centennial '67 Public School
Gananoque Secondary School	Central Public School-Cornwall
Glengarry District High School	Chesterville Public School
North Dundas D.H.S.	Chimo Elementary School
North Grenville D.H.S.	Commonwealth Public School
Perth & District Collegiate	Drummond Central School
Rideau District High School	Duncan J. Schouler P. S.
Rockland District High School	Eamer's Corners Public School
Russell High School	Front Of Yonge Elem. School
Seaway District High School	Glen Tay Public School
Smiths Falls D.C.I.	Iroquois Public School
South Grenville District High School	Kemptville Public School
St. Lawrence Secondary School	Laggan Public School
Tagwi Secondary School	Linklater Public School
Thousand Islands Sec. School	Lombardy Public School
TR Leger Schools	Longue Sault Public School
Vankleek Hill Collegiate Inst.	Lyn Public School
	Maple Grove Public School
	Maxville Public School
	Maynard Public School
	Meadowview Public School
	Merrickville Public School
	Montague Public School
	Morrisburg Public School
	Naismith Memorial P. S.
	Nationview Public School
	North Elmsley Elem. School
	North Stormont Public School
	Oxford-On-Rideau Public School
	Pakenham Public School
	Pineview Public School
	Pleasant Corners Public School
	Queen Elizabeth Public School
	R. Tait McKenzie Public School
	Rideau Vista Public School
	Rockland Public School
	Rothwell-Osnabruck Elementary
	Roxmore Public School
	Russell Public School
	Section 23 Schools
	South Branch Elementary School
	South Crosby Public School
	South Edwardsburg P. S.
	Sweet's Corners Elem. School
	The Stewart School
	Thousand Islands Elem School
	Toniata Public School
	Vanier Public School
	Viscount Alexander P. S.
	Wellington Elementary School
	Westminster Public School
	Williamstown Public School
	Winchester Public School



*These sessions will take place during regular school hours.

Professional Development – AM Session

Occupational Health and Safety: Training on Violent Incident Reporting

- Roadmap resources - Workplace Violence: Reporting Process in School Boards
- Safe Schools Reporting
- Safety and Behaviour plan development
- Prevention and De-escalation of workplace Violence

Professional Development – PM Session

Bullying Prevention, Intervention and De-escalation Training:

- The importance of a positive school climate;
- The role of Safe and Accepting School Teams;
- Review School based Bullying Prevention and Intervention Plans;
- Approaches that help educators foster a welcoming, inclusive school experience that support equity and prevents bullying, and promotes positive student behaviour.